

# Childcare and Family Resources

## SPAB

Date: 1/9/15

**In Attendance:**

Amy Luhn, Kristi King, Terese Jones, Stephanie Smith, Alicia Miao, Chris Partipillo, Michelle McAllister (prospective board member), Karen (KidSpirit), Linda (KidSpirit)

**Not Present:**

Michelle Marie, Lani Sherman, Brock McLeod, Jehan Jabereen

**Minute Taker:** Erika Woosley

***NEXT MEETING: January 23<sup>rd</sup>***

AGENDA ITEM	DISCUSSION	ACTION / FOLLOW UP
Introduction of Michelle McAllister	<ul style="list-style-type: none"> <li>- Advisor in honors college</li> <li>- Passion of working with students and helping people.</li> <li>- Has an almost 5 year old child</li> <li>- Connection to other people/departments on campus</li> </ul>	
Wages Decision Package Clarity	<ul style="list-style-type: none"> <li>- Kristi's new position description is going to be changing from a classified to a professional faculty position. Her classified position is going to be eliminated.               <ul style="list-style-type: none"> <li>- New salary will be around \$46,500 + OPE (\$6,500 change)</li> </ul> </li> <li>- Amy's position will not be re-scoped prior to the budget proposal, however there will be a salary increase               <ul style="list-style-type: none"> <li>- New salary will be around \$57,000 + OPE (\$8,000 change)</li> </ul> </li> <li>- For FY15 we would be paying the net difference out of working capital. But the FY16 decision package will include Kristi's entire new salary (\$46,500 + OPE) and the increase in Amy's (\$8,000).</li> <li>- Kristi's current salary will remain in the base budget, but will be "freed" up, which could go towards paying the OS2 full-time position, if the decision package is approved.</li> <li>- The board agreed to move forward with this decision package</li> </ul>	<p>Amy will send out final totals once she has all of the information.</p> <p>All Decision Package voting will take place via email.</p>
KidSpirit Scholarships	<ul style="list-style-type: none"> <li>- The board would like to increase accessibility to student parents</li> <li>- KidSpirit is under the College of Public Health and realigned under 4-H Extension. However, they have to be self-supporting.</li> <li>- Costs about \$4.61/hour for the summer camp/no-school days               <ul style="list-style-type: none"> <li>- Try to keep rates as low as possible; they are just trying to break even.</li> <li>- When minimum wage increases, the rate also increases</li> </ul> </li> <li>- Different than some after school/summer camps because they are using a lesson</li> </ul>	

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	<p>based/structured education approach, there is little “free time”</p> <ul style="list-style-type: none"> <li>- Currently do not have an after school program or winter &amp; spring breaks program <ul style="list-style-type: none"> <li>- They are working on an after school program that would be available to students, faculty and staff</li> </ul> </li> <li>- They serve children grades K-12</li> <li>- Their total scholarship requests range from \$40,000-\$60,000 for summer camps <ul style="list-style-type: none"> <li>- 65% of initial scholarship inquiries come from student parents</li> <li>- Number of asks have gone down drastically because there is a perception that they won't get enough of a scholarship to help</li> <li>- Last year there was a total request of \$40,000, KidSpirit awarded \$18,000 of that.</li> <li>- They have a consistent \$5,000 budget line item for scholarships &amp; have endowment of \$2,000 a year, the rest of the money is fund-raised.</li> </ul> </li> <li>- Most of the people who are using KidSpirit are faculty with very few student and staff</li> <li>- Applications only ask for a copy of their last pay stub. Found that asking for more information (financial aid, etc) discouraged some people from applying.</li> <li>- If the family qualifies for Head Start then they do not need to fill out an application</li> <li>- They haven't previously given out scholarships for the recreation classes (gymnastics and archery)</li> <li>- SPAB's ideas about dispersing scholarships <ul style="list-style-type: none"> <li>- Amy suggested we start off small and look at the no-school days</li> <li>- Scholarships for gymnastics and archery</li> <li>- Summer camp- to increase student parent participation</li> <li>- Amy/Erika to figure out the cost for 1 child for every no-school day, recreation classes, and summer camp (if we paid 50% or 100%)</li> </ul> </li> </ul>	